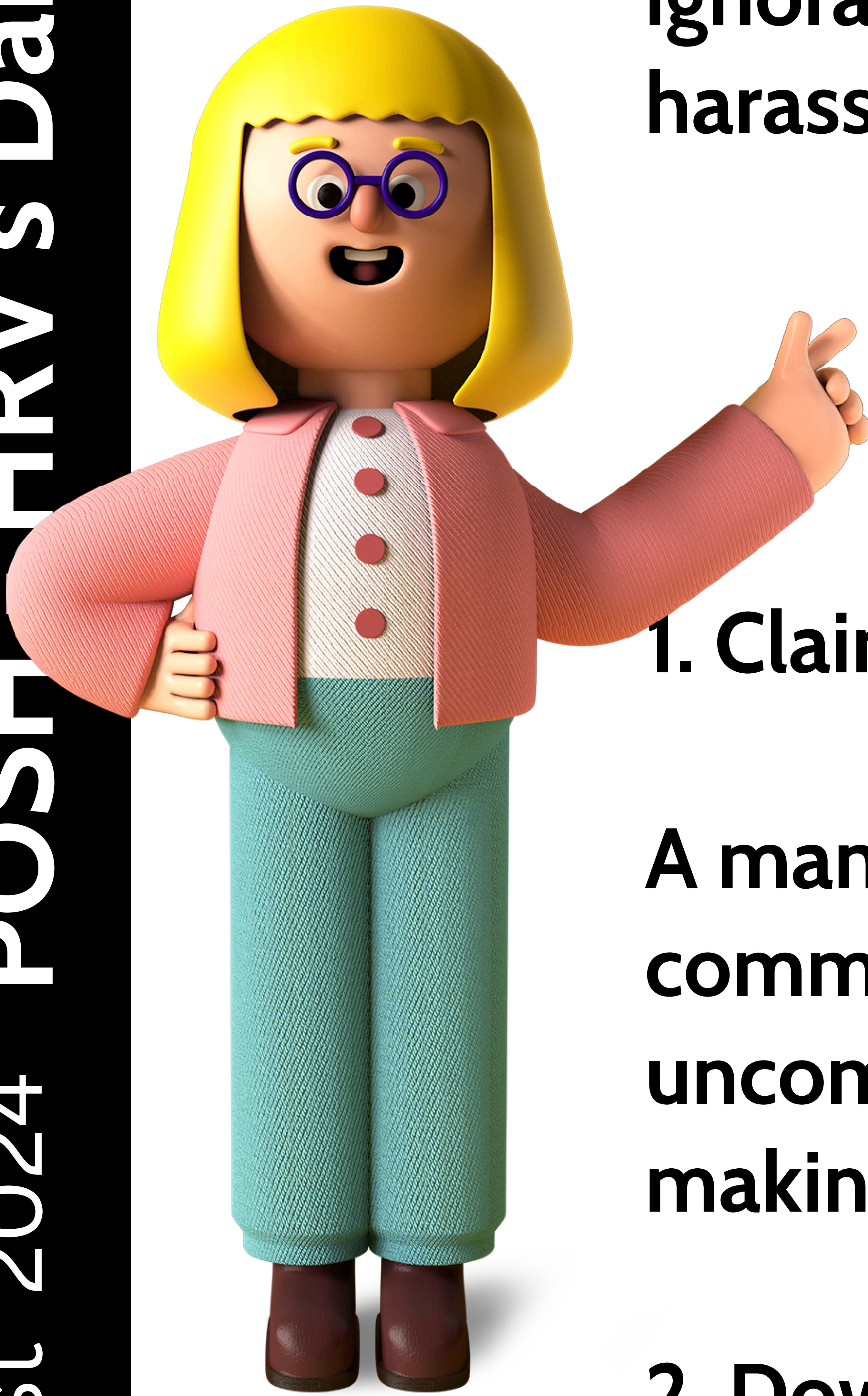


Ignorance in Sexual Harassment Examples...

Here are some examples of how ignorance can be awkward in sexual harassment cases:



1. Claiming "I didn't know":

A manager says, "I didn't know my comments were making you uncomfortable," after repeatedly making inappropriate remarks.

2. Downplaying behavior: A coworker says, "I was just joking," after making explicit comments, ignoring the impact on others.

Ensure A Respectful & Safe Workplace. In such case, Zero Tolerance means anything Less than Zero

HR Vidyalaya - The POSH Specialist

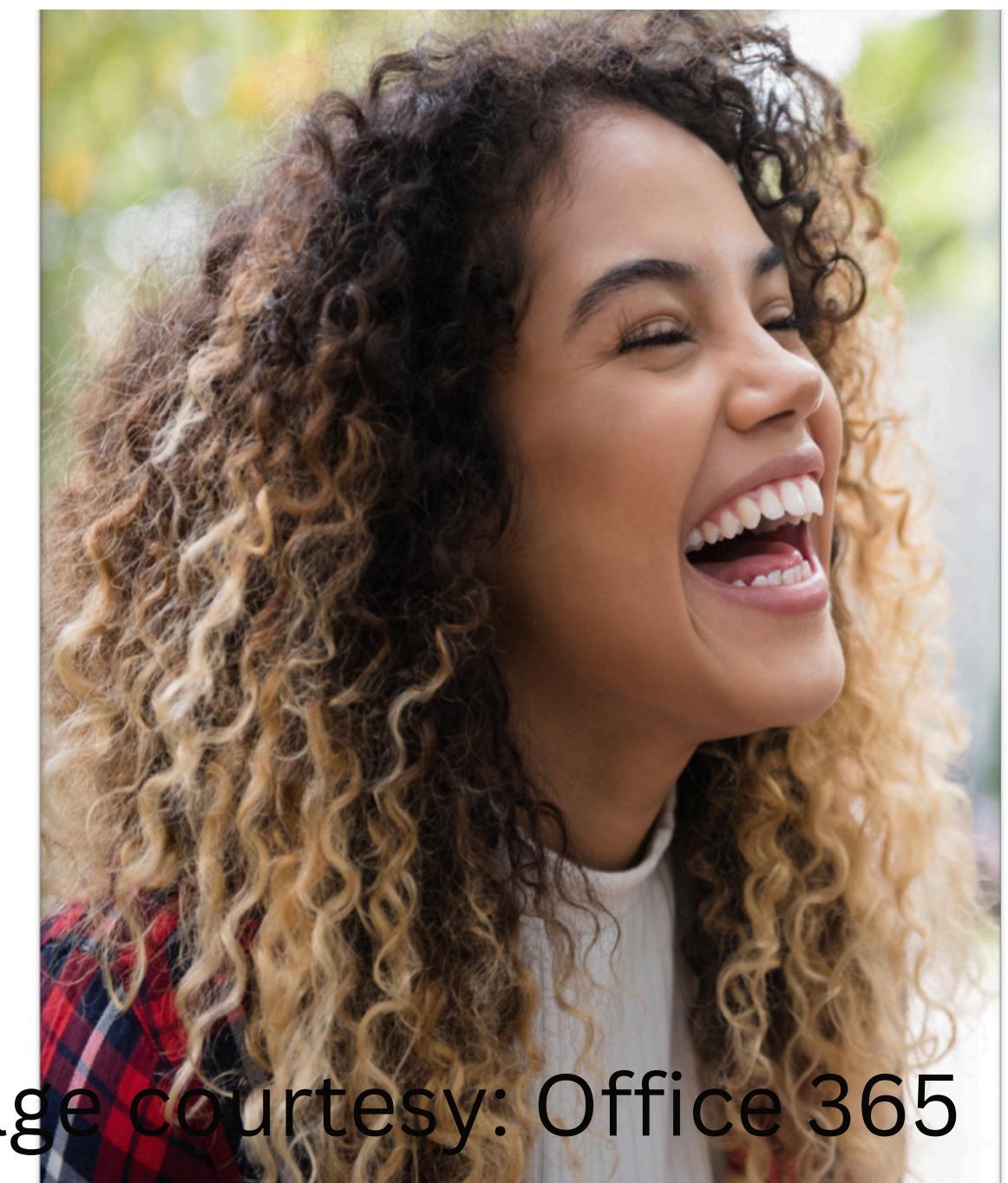


Image courtesy: Office 365