

What is Consent? ... cont..

In cases of workplace harassment, lack of consent can be a critical factor in determining:

- **Unwelcome behavior:** Unwanted advances or conduct that violates personal boundaries.
- **Hostile work environment:** Creating a toxic atmosphere through unwelcome behavior.
- **Quid pro quo harassment:** Conditioning employment benefits or opportunities on sexual favors.



Consent is an ongoing process, and it's essential to prioritize open communication, respect, and clear boundaries in the workplace to prevent harassment and ensure a positive work environment.

Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything
Less than Zero

HR Vidyalaya - The POSH Specialist

