

# How Employers are to be prepared to assist complaints from Differently-Abled Aggrieved Woman

The Internal Committee needs to be prepared with suitable Assistance for any aggrieved woman, who is Differently-Abled. Such preparedness includes,

1. Special Educators availability
2. Sign-Language interpretors
3. Braille readers

The above are required for specific communications during enquiry process.

Besides, such aggrieved woman needs to be accommodated with absolutely safe and comfortable environment to attend the enquiry. This includes any witness, who is differently-abled



Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything  
**Less than Zero**

**HR Vidyalaya - The POSH Specialist**

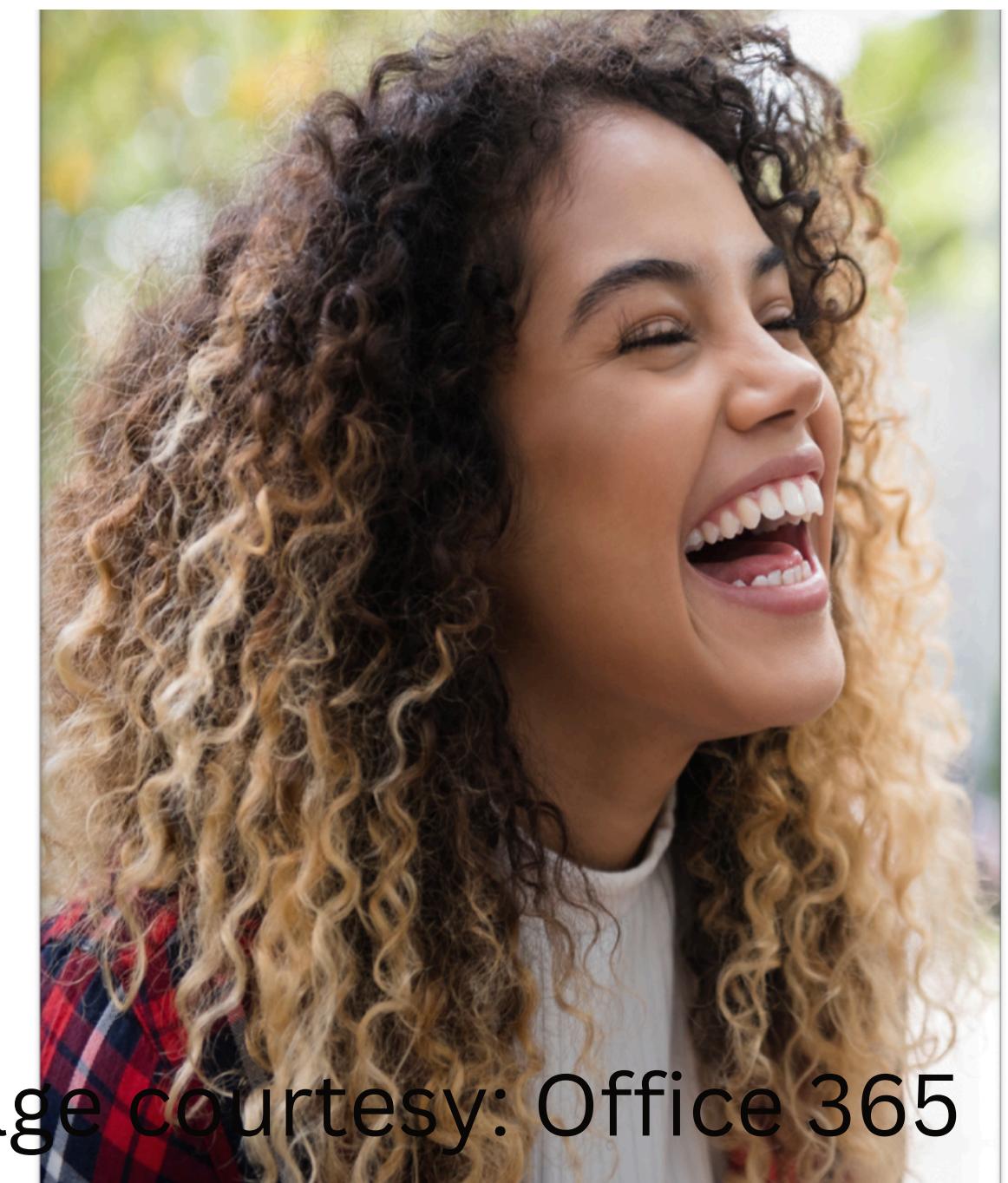


Image courtesy: Office 365