

Duties of Witness in Sexual Harassment Enquiries

Duties of Witness during POSH Enquiry...contd..

6. Avoiding bias or assumptions:

Sharing facts rather than assumptions or biases.

Remaining neutral & impartial, avoiding taking sides or advocating for specific outcomes.

9. Reporting new information:

Informing investigators or the inquiry panel if new relevant information becomes available.

10. Following company policies:

Adhering to company policies and procedures regarding workplace harassment and sexual harassment inquiries.

Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything
Less than Zero

HR Vidyalaya - The POSH Specialist

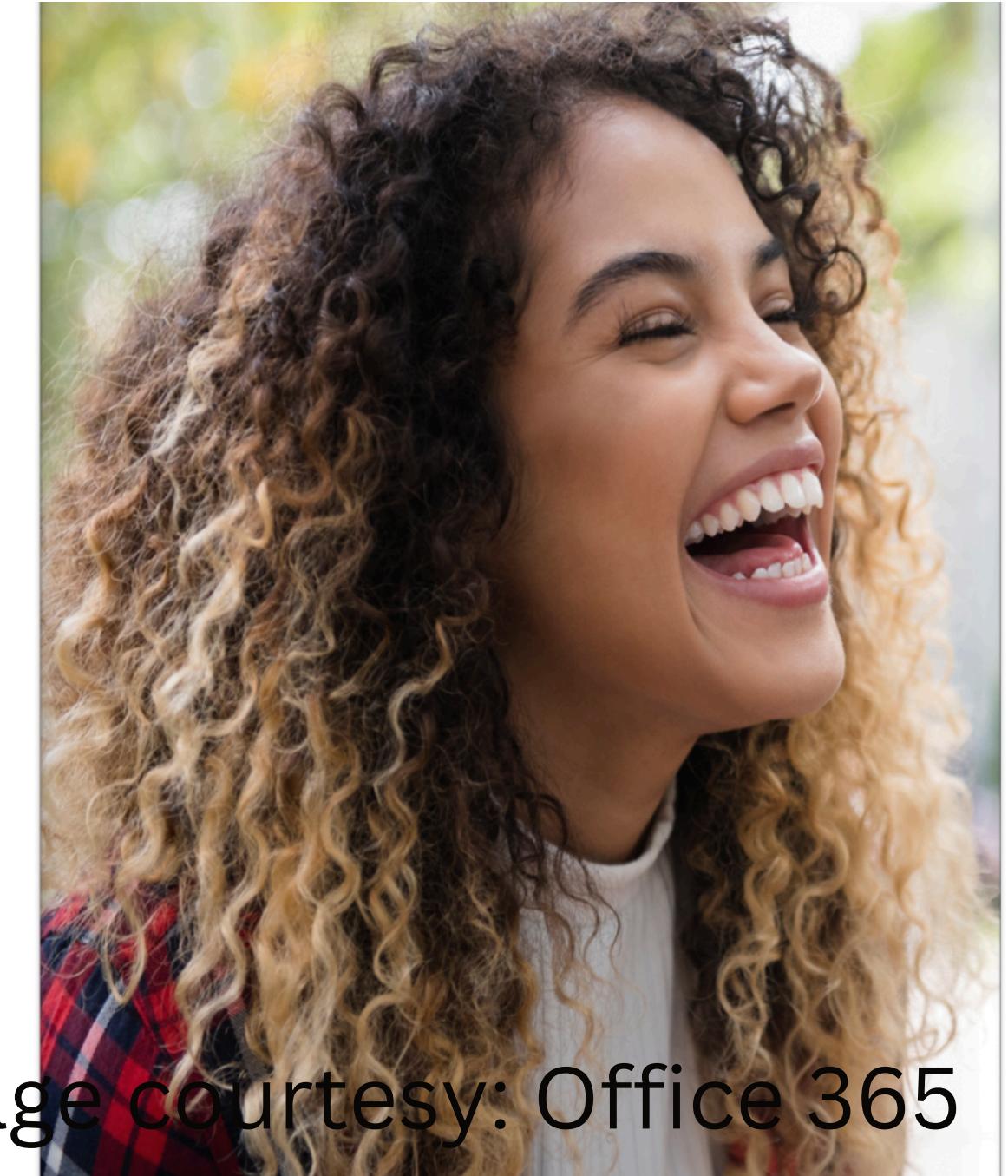


Image courtesy: Office 365