

Duties of Witness in Sexual Harassment Enquiries

Who can be a witness in Sexual Harassment enquiries?

Anyone who has knowledge of facts or circumstances related to a sexual harassment complaint.

During enquiry proceedings the duties of Witness are:

1. Providing truthful testimony:

Sharing accurate and unbiased information about,

- what they saw,
- heard, or
- experienced related to the incident.

2. Maintaining confidentiality:

Keeping the inquiry and testimony confidential to protect the integrity of the process and individuals involved.

...to be contd...



Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything

Less than Zero

HR Vidyalaya - The POSH Specialist

