

# Dating - Explained

**Dating at the workplace refers to romantic relationships between colleagues or coworkers within the same organization. This can include:**

1. Supervisors and subordinates
2. Colleagues in the same department
3. Employees from different departments
4. Peers or colleagues of similar rank



## Workplace dating can lead to:

1. Conflict of interest
2. Favoritism
3. Harassment
4. Retaliation
5. Distraction
6. Impact on team dynamics
7. Blurred professional boundaries



Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything  
**Less than Zero**

**HR Vidyalaya - The POSH Specialist**

