



Various Actions prohibited at any workplace and considered as Sexual Harassment if someone accomplish.

- Promising employment opportunities or benefits if an Employee accepts a proposal for sexual favours
- Threatening to refuse employment opportunities or benefits if an Employee does not accept a request for sex favours
- Repeated sexual requests or suggestions including repeatedly requesting dates;
- Conducting non-verbal behavior such as sexual glances (staring), gestures, solicitations, displays of sexual images, objects, cartoons, calendars, magazines or posters
- Conducting verbal behaviour of inappropriate comments, Jokes, Remarks
- Sending text messages via electronic devices, Messaging in Social Media, Email, etc.
- Physical Harassments like, Touching, obstructing, or preventing movement in an unwanted way, etc.



Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything
Less than Zero

HR Vidyalaya - The POSH Specialist

