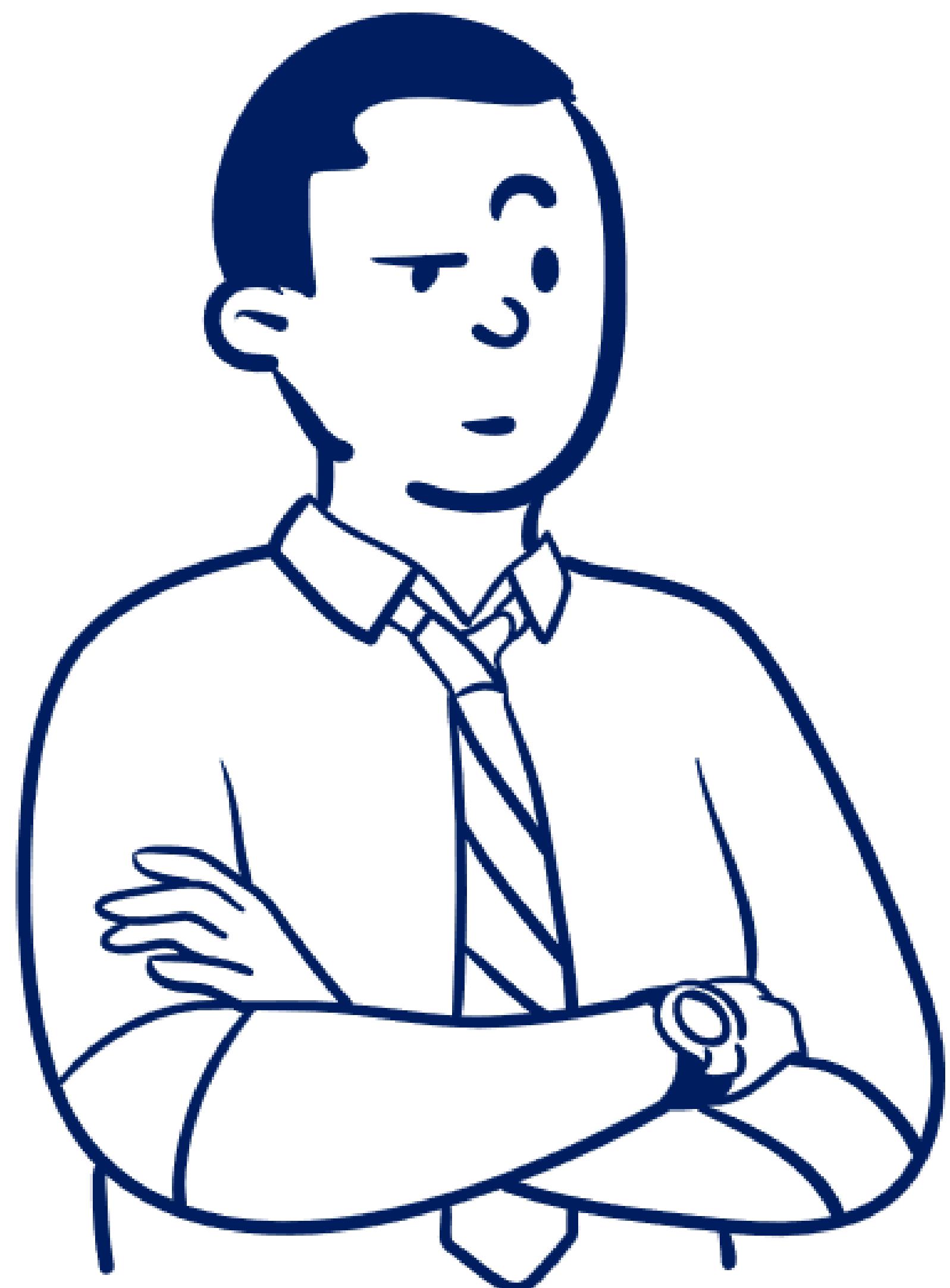


## Are you Managing a Team? How do you become a Role Model?



In order to set a good example and create a safe environment for everyone, **• Reporting Managers,  
• Team Leaders, and  
• Supervisors** need to be trained on how to model appropriate behaviors at work.

Such persons shall get trained on:

- What behaviors constitute sexual harassment,
- How to spot sexual harassment,
- What to do if they receive a report of sexual harassment,
- Practicing allyship, and
- Being an active bystander.

Such persons shall allow their reportees to,

- Speak Up
- Flag Concerns at the early stage itself

This is the Conduct which is expected from the Person who is Managing a Team.



Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything  
**Less than Zero**

**HR Vidyalaya - The POSH Specialist**

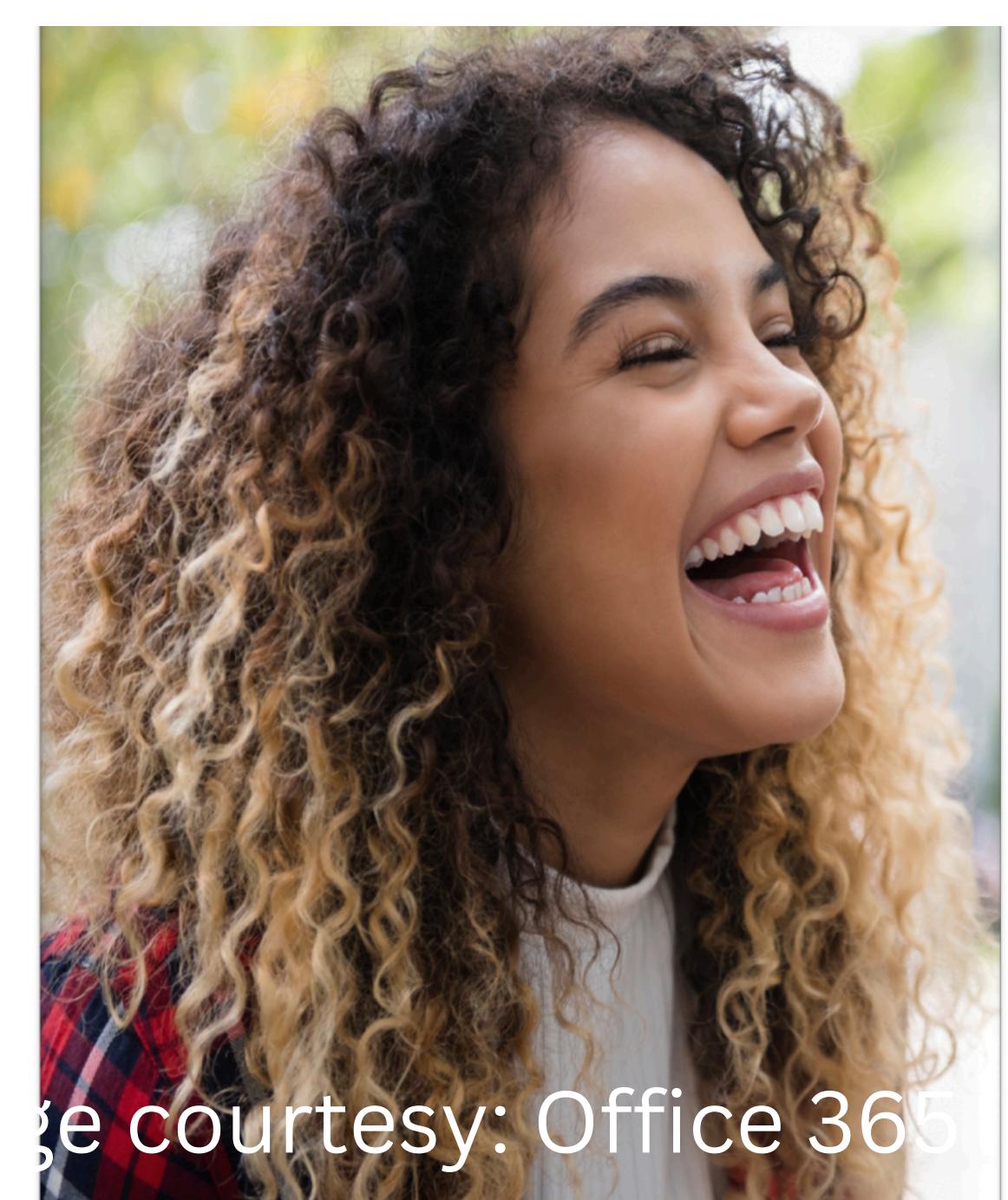


Image courtesy: Office 365