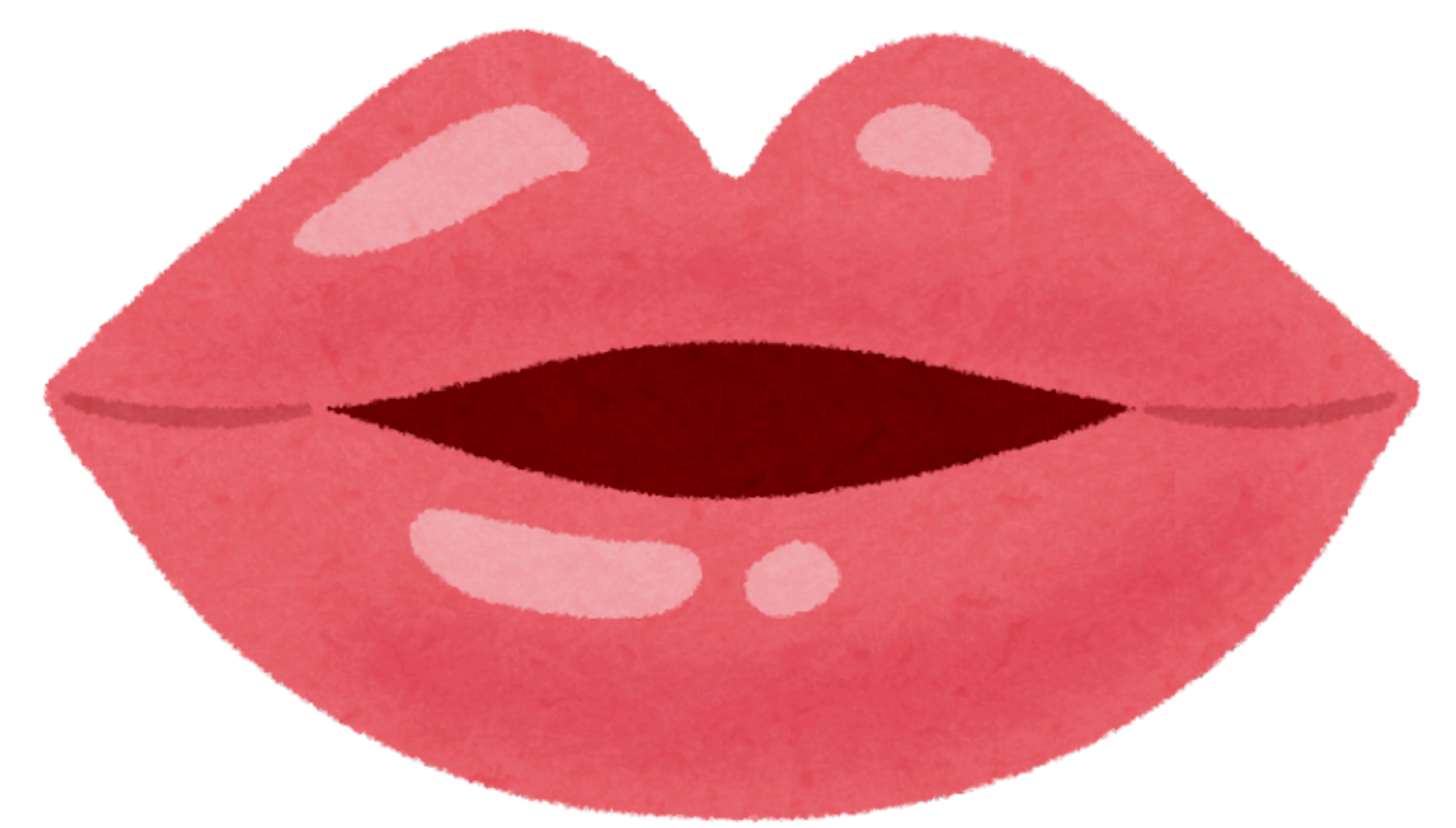


## Icons in Social Media

Red Heart



Lips



If, Something like the above was part of any Social Media message received by any woman, it can be construed as Sexual Harassment.

**Any woman who receives message with such icons can immediately bring this to notice of the sender and ask him to stop it. If it is repeated, please make a Sexual Harassment Complaint.**

**Sometime the sender will act smart by sending the same with settings of “Disappearing Messages”.... so if you feel that it is discomfoting you, please take a screenshot of such messages, immediately.**

Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything

**Less than Zero**

**HR Vidyalaya - The POSH Specialist**