

## Why Complaint by Aggrieved woman is essential?



**You're not a victim for sharing your story. You are a survivor setting the world on fire with your truth. And you never know who needs your light, your warmth, and raging courage. – Alex Elle**

**Employers have a responsibility to make sure that women feel comfortable reporting sexual harassment and to act on those reports when they receive them.**

**If women don't feel safe coming forward, then they won't, and a hostile work environment will continue.**

**Sexual harassment not only affects the victim, but also other employees who witness it or hear about it.**

**It can create a toxic workplace culture and make it difficult for everyone to do their jobs.**

**In addition, sexual harassment can lead to lost productivity, absenteeism, and turnover, which can hurt the company's bottom line.**

**Ensure A Respectful & Safe Workplace. In such case, Zero Tolerance means anything Less than Zero**



**HR Vidyalaya - The POSH Specialist**



Image courtesy: Office 365