

# How & Who can file Complaint under POSH

HR Vidyalaya's  
POSH Snippet

Dec 31,  
2020

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## HOW

1. In writing (actually 6 copies of complaint).....ORAL or TELEPHONIC complaints are not valid.....if the Complaint is legitimately written by the Aggrieved through Email or Whatsapp, the IC can check for genuinity and may accept
2. If the Aggrieved could not write, she can ONLY be assisted by the Presiding Officer or any other Internal Committee member

## WHO: anyone of the following:

1. An Aggrieved Woman
2. Upon written consent from the Aggrieved Woman any other person who has knowledge of the incident, if complainant could not able to make complaint
3. In case of physical incapacity of the aggrieved (Relative/Friend/Co-Worker/ An officer of National or State Womens commission/Person who has knowledge of the incident)
4. In case of mental incapacity of the aggrieved (Special Educator or Qualified Psychiatrist or Psychologist or Guardian/Authority who is caring or a person who has knowledge of the incident with the help of above mentioned specialists)
5. If the aggrieved is dead, than, any person who has knowledge of the incident, with the consent of the Legal Heir of the deceased

Happy 2021

