

Major Obligations of Internal Committee Members

HR Vidyalaya's
POSH Snippet

09, Jan,
2021

09/2021

1. First and foremost is to Maintain Secrecy
2. Create confidence amongst the Complainant women and the respondent.
3. Treat the accused as respondent till you find sufficient material proof and conclude that he is found guilty
4. Practice Principle of Natural Justice
5. Develop Expertise in identifying malicious complaints
6. Based on the Complaints, Analyse and recommend the corrective actions to be taken by the employer to contain the sexual harassment at workplace and conduct of smooth office