

Disadvantages of Workplace Romance

HR Vidyalaya's
POSH Snippet

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A public display of mutual relationship between two adults (with mutual consent) at a workplace is called as Workplace Romance.... Many Organizations ban such behaviours inside the premises.... but few do not bother, unless otherwise it is disrupting the deliverables from such individuals or their colleagues. Why such behaviour is disadvantageous in a workplace?

- 1. It may create hostile environment for their colleagues**
- 2. It may create a impression that such 'intimate relationship' is acceptable in a workplace**
- 3. It may be a different story, if such relationship is between a Supervisor and a Reportee (basically it is conflict of interest)..... It may lead to favoritism (quid pro quo) during good times and if something goes wrong between them (sour in relationship), then it may create ugly atmosphere in the department**
- 4. Many-a-times, this may make their colleagues (others in the department or sometimes in the entire office) to behave in such sexually explicit manner, which is perceived to be a Sexual Harassment.**
- 5. It will be challenging task for Human Resources or the Management, if it goes in undesired way, spoiling the atmosphere of the workplace.....**