Disadvantages of Online Awareness sessions

- Online programs will consume more time for participating member
- Own learning will be difficult in subjects like sexual harassment
- Employees may tend to procrastinate the session, requires more self-discipline
- Employees feels isolated (which defeats the purpose of training) and they will shy away from grouping
- Many will not be actively learn but tend to complete the session for the sake, it being mandatory.
- Tendency to ask clarification will be more on subjects like POSH, which will be deprived
- Monotonous training curriculum across the offices in different States may not serve the purpose of "removing underlying factors that contribute towards a hostile work environment against woman"
- One single version of online training may not be suitable for different types of classes of employees in an organization