

Have you filed the Annual returns??? Due date is 31st Jan... Reach us for support, if any Non-Compliance may attract a fine of/upto Rs.50,000/-

Do you know where there is an Internal Committee, an Aggrieved Woman can make a complaint before Local Committee, also

Section 6(1) of the Act

If the complaint is on the EMPLOYER - i.e... Proprietor or Owner or CEO or Managing Director or a Person who is in control of Affairs of the Organization, an aggrieved woman can directly give a complaint to Local Committee.....unlike a complaint to SHe-Box, here the complaint will not be transferred to Internal Committee, the Local Committee will hear the case, fully....

(this is to allay fears of the aggrieved woman, where the Internal Committee members are employees of owner and may not be able to act neutrally, on the complaint against the Employer/Owner)

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HR Vidyalaya's
POSH Snippet

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16 Jan, 2021

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Vol.16/2021
Total : 34

We are a Start-Up Organization for HR & Training certified by Govt. of India

www.hrvidyalaya.in

89395-89165
63833-80112

