

Have you filed the Annual returns??? Due date is 31st Jan... Reach us for support, if any

**Act, envisages
Monetary
Compensation to
aggrieved woman,
on the basis of...**

**It shall be decided
by the Internal
Committee only**

- a) The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;**
- b) The loss in career opportunity due to the incident of sexual harassment;**
- c) Medical expenses incurred by the victim (aggrieved woman) for physical/ psychiatric treatment;**
- d) It is the duty of the Employer to deduct from the alleged perpetrator's wages....it may be in instalments or as a lumpsum**
- e) In case of difficulties (in deducting from the wages), the same may recovered as an arrear of land revenue**

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**HR Vidyalaya's
POSH Snippet**

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14 Jan, 2021

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**Vol.14/2021
Total : 32**

**We are a Start-
Up Organization
for HR & Training
certified by
Govt. of India**

www.hrvidyalaya.in

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