



Act, envisages
Monetary
Compensation to
aggrieved woman,
on the basis of...

**It shall be decided
by the Internal
Committee only**

- a) The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;**
- b) The loss in career opportunity due to the incident of sexual harassment;**
- c) Medical expenses incurred by the victim (aggrieved woman) for physical/ psychiatric treatment;**
- d) It is the duty of the Employer to deduct from the alleged perpetrator's wages....it may be in instalments or as a lumpsum**
- e) In case of difficulties (in deducting from the wages), the same may recovered as an arrear of land revenue**

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HR Vidyalaya's
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