

# Who can be an External Member

HR Vidyalaya's  
POSH Snippet

01, Jan,  
2021

01

## Case References on Who can be an External Member under POSH Act

Happy 2021



Ruchika Singh Chhabra vs. M/S. Air France India and Anr.,

External member does not only have to be independent but also must have expertise in issues related to sexual harassment

Shital Prasad Sharma v. State of Rajasthan and Ors

It was held that the external member need not necessarily have legal background or knowledge in the aspects of sexual harassment against women. Having experience in the social work is sufficient for being a valid member of the IC.