



**Using Abusive and Unprofessional Language against a woman employee amounts to Sexual Harassment**

***Sapana Korde Nee Ketaki A Ghodinde vs The State Of Maharashtra And Anr, Hon'ble Mumbai High Court***

The Hon'ble Court observed that, apart from the Definition of SH under POSH Act, provision 2(n), the Internal Committee should consider section 3(2), *"where among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment"....and highlighted that "interfering with her work or creating an intimidating or offensive or hostile work environment for her" (section 2(2)(iv)), is SH....*

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