

# Things which are not privileges for Respondent's (accused)

HR Vidyalaya's  
POSH Snippet

06, Jan,  
2021

06/  
2021

1. Respondent cannot seek extension of time to reply (it is 10 days from the date of receipt of copy of the complaint)
2. Respondent cannot engage an Advocate to fight his case (but he can CONFIDENTIALLY get guidance from any legal professional/s)
3. Respondent cannot seek Conciliation on the complaint made
4. Respondent cannot appeal against agreement thru conciliation (after he accepts the incident/complaint and agrees to settle)
5. Respondent cannot cross-examine the Complainant (if she wishes not to)..... But he can send a Questionnaire through the Presiding Officer and get answers from the Complainant
6. Respondent cannot petition to the Internal Committee to "Set Aside" the complaint