

**Myths under
POSH Act**

**Employee is on OFF-
ROLL, hence it is
considered as Sexual
Harassment**

Presiding Officer should be from HR

1

**HR Vidyalaya's
POSH Snippet**

2

20 Jan, 2021

3

**Vol.20/2021
Total : 38**

**Complainant woman is
not employee, hence
ignore the complaint**

**We have only very few
employees, hence no
requirement for
trainings**

Only women can be Committee members

**Sexual harassment will not
happen in our company, as all
are well educated and cultured**

**More trainings
means more
complaints**

**We are a Start-
Up Organization
for HR & Training
certified by
Govt. of India**

www.hrvidyalaya.in

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