



Men @ work - FYI

What women do (or may) not like
at workplace....

HR Vidyalaya's
POSH Snippet

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1. No woman as a group or as an individual, shall be nicknamed and identified.
2. Tagging of women is hated @workplace (even if tagging is "lady Superstar"). Forms of tagging / nick naming, like
 - a. Someone's (who is working in the same organization) wife / sister / daughter / relative
 - b. Superiors calling their secretaries, reporting female employees as "Honey", "Sweetie", "Sweet Heart", "Darling" – during conversation or in the emails or in the social chats
3. The expression Gender-neutral, is also having equal number of women employees in an organization/department, which happens only in garment industries. In other industries, it is not.
4. Behavior of men @ meetings/ team reviews/discussions –
 - a. being loud with more noise, showing their authority and
 - b. in many such occasions (mostly)... prompt a question/query only to male team members first (as if only men are knowledgeable and skilled enough to take the questions)
5. Designate stereotype administrative works to women team members, when there is Event/Happening, at the office. Women are considered less capable of conducting anything when compared to men

