

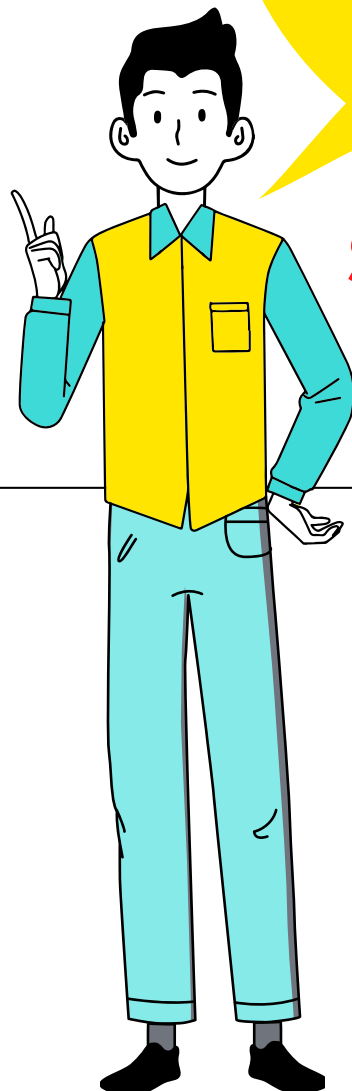
Have you filed the Annual returns??? Due date is 31st Jan... Reach us for support, if any Non-Compliance may attract a fine of/upto Rs.50,000/-

When Employer has to assist the Aggrieved Woman to make a complaint under Indian Penal Code?

Section 19(h) of the Act

On two occasions, the Employer has to initiate action against the Perpetrator (Respondent) and support the aggrieved woman to make a complaint under Indian Penal Code or any other law for time being in force....

1. When the aggrieved woman wants to make a (simultaneous) complaint against the perpetrator under IPC (or)
2. When the perpetrator (respondent) is not an employee in the workplace at which, the incident (SH) took place



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HR Vidyalaya's
POSH Snippet

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15 Jan, 2021

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Vol.15/2021
Total : 33

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