

## Employee Engagement Ideas for HR Department

**Blog Series – 74** [September 05, 2020](#) [Statutory other than PoSH – Vol.37](#)

# EMPLOYEE ENGAGEMENT IDEAS

- INSPIRE INDIVIDUALS TO SPEAK UP
- ENCOURAGE INTERACTIONS BETWEEN INDIVIDUALS
- INTERMITTENTLY EXPLAIN GOALS & RESPONSIBILITIES
- ENSURE INDIVIDUALS MOVE UP IN CAREER & EDUCATION
- REWARD WITH, OTHER THAN MONEY
- CELEBRATE SPECIFIC DAYS & ACHIEVEMENTS OF INDIVIDUALS
- SPONSOR TEAM TO BE CREATIVE
- ENCOURAGE TO WORK WITH OWN TERMS
- BE FLEXIBLE ON DRESS CODE AND TIMINGS
- EMPOWER
  - (LEAD TEAM FOR A DAY)
  - (JOIN HIRING DISCUSSION)
  - (PRESENT DELIVERABLES)

**Anandan S**

**Feature Writer, Skill Enhancer & Webinar Specialist**