

Employee Sensitization Program under POSH

How it should be?

IT IS RELATED TO BUSINESS

It shall be an Awareness Session stating what is **Professionally not acceptable** in a Business environment

HR Vidyalaya's POSH Snippet

Dec 26, 2020

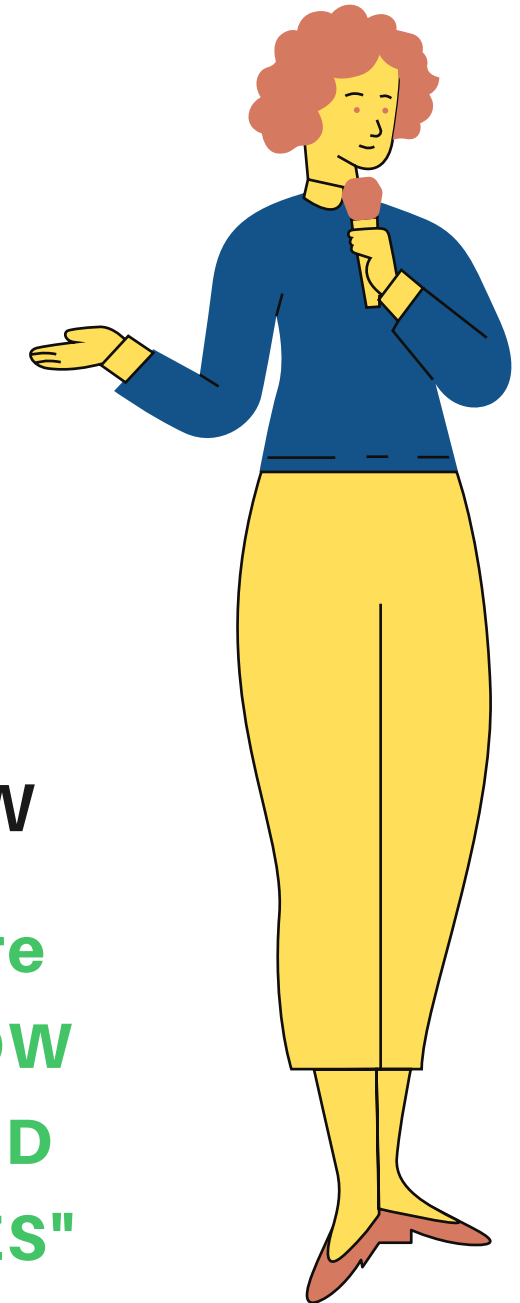
013

Section 19(c)

IT SHALL IMPACT

It shall impact the behaviours of the employees..... how to behave professionally while performing duties

05



NOT A JUST A INFO SESSION

It shall not be a **JUST INFO SESSION** about "What is Sexual Harassment and its meaning"

PRE-EMPTING SESSION

An Awareness session which has to pre-empt any ill-conceived notions or unconscious actions of individuals

04

RIGHT TO KNOW
Such sessions are "A RIGHT TO KNOW THEIR ROLES AND RESPONSIBILITIES" in a nutshell