

## Further Action where Sexual Harassment is proved

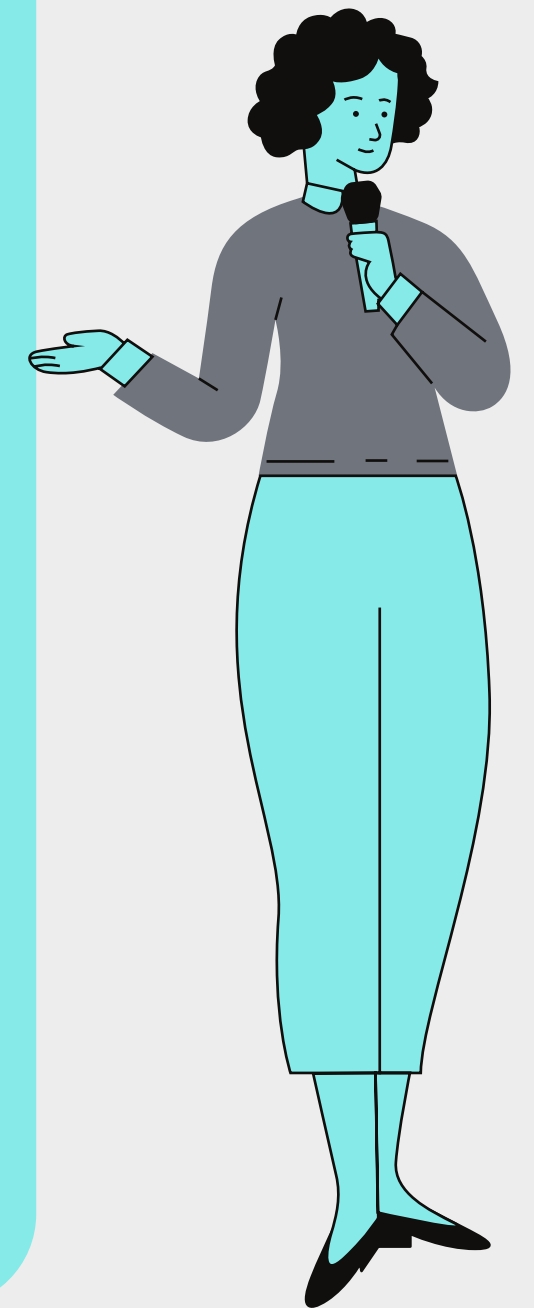
HR Vidyalaya's  
POSH Snippet

Dec 15,  
2020

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**Where the Complaints Committee arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer, to take any action including**

**(a) a written apology, (b) warning, (c) reprimand or censure, (d) withholding of promotion, (e) withholding of pay rise or increments, (f) terminating the respondent from service or (g) undergoing a counselling session or (h) carrying out community service.**



**Rule No. 9**