

INTERNATIONAL WORKER in EPF & MP Act - SSA

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Social Security Agreement (SSA)

SSAs will benefit all workers moving across borders. To protect the interest of International Workers, Employees traveling from India to other countries and Employees of other countries are posted in India on employment, the Government of India has signed bilateral Social Security Agreements (SSA) with 20 countries. Currently agreement operationalised with 18 countries.

Persons of these countries work in India (or) when Indians are posted in these countries – they Contribute to the respective social security regimes in home countries and not in the country where they are posted.

Eligibility for social security benefits place restrictions on the entitlements, with respect the agreement signed between India and the signed SSA country.

An SSA generally provides for “detachment”, “totalisation” and “portability”

- Detachment -IWs are exempted from making contribution in the host country
- Totalisation - The service rendered abroad to be counted for benefits
- Portability - Benefits can be availed in either country

Detachment: The “Detached worker” is an individual who is posted by their Employer to work in another Country, on their rolls, for a limited period. Where worker is exempted from contribution in the country where he/she is going to perform duty.

- » India has entered into Social Security Agreement with such country
- » A person posted in another country (In India or any other SSA country) for a limited period, continue to be on the rolls of the company
- » Contribute to Social Security benefit in the home country
- » Comes to India (or) Goes to the SSA signed country with “Certificate of Coverage” issued by the Home Country

Portability: Benefits from the other country can be availed by beneficiaries in the home country

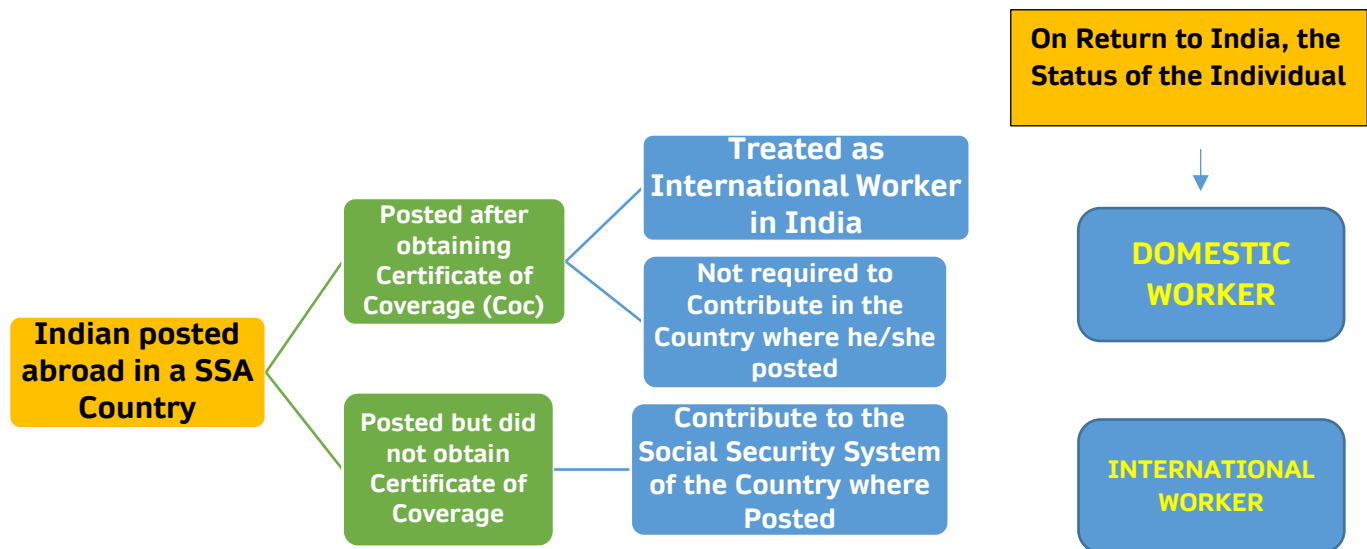
- » Portability of Service one SSA country to another
- » Benefits from another country can be availed by the beneficiaries in their home country

Totalization: It refers to the total period of contributory service rendered by a PF member and benefits arising out of the same

- » Period of contributory services in other country (SSA), counted for determining eligibility of Pension
- » Computation of benefits are restricted to contributory period of service under the respective social security programme

List of Countries the SSA is Operationalized:

Australia	Austria	Belgium	Canada	Czech	Denmark
Finland	France	Germany	Hungary	Japan	Luxemburg
Netherlands	Norway	Portugal	Sweden	Switzerland	South Korea



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