

Have you filed the Annual returns??? Due date is 31st Jan... Reach us for support, if any Non-Compliance may attract a fine of/upto Rs.50,000/-

TIPS for Constitution of Internal Committee under POSH Act (External)

Factors to be considered for nomination of External members, are:

- **Active member of NGO involved in upliftment of women/women empowerment (or)**
- **Social activist committed to the cause of woman (or)**
- **Advocate by Profession (or)**
- **Any other individual who is conversant with matters related to Sexual Harassment at workplace**
- **It is not required that the individual should be Woman as an External Member**



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**HR Vidyalaya's
POSH Snippet**

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18Jan, 2021

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**Vol.18/2021
Total : 36**

We are a Start-Up Organization for HR & Training certified by Govt. of India

www.hrvidyalaya.in

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