



Workplace Biases

A Deterrent to the Organizational growth in this Competitive atmosphere

AGE: With technological transformation & revolutionary changes in the business, the younger generations has more leverage, in (1) Pay (2) Innovation (3) Newer business Responsibilities (4) Opportunities for career advancement, etc. Veterans where ignored.

SOCIO-CULTURAL: Discrimination in recruitment, transfer, promotion, learning, preferential opportunities are being seen among persons with (a) specific culture (b) sometimes/ in some industries it is color for specific positions (c) language known etc.

GENDER: Women needs to perform but men get promotions if he has potential. Female are expected to be soft while men with aggression. New positions are created considering the competency skill of male employees has. Female employees can be a part only after acquiring such level of competencies

OTHERS: Includes, LGBT, Physically Challenged and newly married women

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