

November 06, 2020

To

Anandan S  
Trainer  
M/s.HR Vidyalaya Corporate Services LLP  
C-388, Second Street,  
Periyar Nagar, Chennai 600082

Dear Anandan,

**Sub: Master Class on Labour Codes – reg**  
**Ref: Class Room Sessions on 2<sup>nd</sup> and 4<sup>th</sup> of November 2020**

This is with reference to the Master Class Program on the following, held at our Corporate Office and reaching out to one & all, in our Branch Offices, PAN-India:

1. Code on Wages, 2019
2. Code on Industrial Relations, 2020
3. Code on Social Security, 2020
4. Code on Occupational Health, Safety and Working Conditions, 2020

We take this opportunity to thank you for the sessions conducted by you. The power point presentations were informative and brought out the essence of the codes. Your interactions with our team were also good and enlightening. We are delighted with the way the Chapter provisions of the Codes were presented to us, by

- a) Comparing the existing legislation & the Chapter provisions in the new code
- b) Apt explanation of Definition of provisions of the Codes
- c) Duties of Employer, consequent to implementation of the Code Rules, and
- d) Positive & negative impacts which may have effect to businesses of establishments

On behalf of our Organization, I wish to convey my appreciations to you for enlightening the entire team, who got cognizance of the likely impact of these codes which can be presented to our clients.

Looking forward to more such sessions in the future.

Thanking you,  
Yours sincerely,

For TalentPro India HR Pvt.Ltd

Sai Nathan G

Authorized Signatory



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