

08 August, 2022

TESTIMONIAL

This is to state that **Anandan S, Trainer and External Member of IC under POSH Act**, has conducted the following Workshop for employees of our Organization.

Periodical Awareness Program on Sexual Harassment, for Employees of M/s. Glencore Information Services Pvt. Ltd., on 5th August 2022

The Total duration of the program is 2 hours.

The Presentation was Highly Interactive and the power point presentations were informative and brought out the essence of the Legislation.

The case studies discussed and the interactions with our Employees were also enlightening. We are delighted with the way the Awareness was created and the objective of "Having Safe Working Place for All Employees, exclusively for Women Employees" was achieved.

On behalf of our Organization, I wish to convey my appreciations to Anandan for enlightening the entire team, who got cognizance of the following:

- Discrimination
- Victimization
- Sexual Harassment
- Diversity and Inclusion
- Process of Conducting Inquiry under POSH legislation

Looking forward to more such sessions in the future.

Thanking you,

Yours sincerely,

For Glencore Information Services Pvt. Ltd.


Authorised Signatory

To
Anandan S
POSH Trainer & External Member of IC
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