

**Testimonial**

To  
Anandan S  
POSH Trainer  
C-388, Second Street,  
Periyar Nagar, Chennai 600082

This is to state that Anandan S, POSH Trainer has conducted the following "Programs" for our Organization

- 1. Competency Development Program for Internal Committee Members on 15<sup>th</sup> March 2021**
- 2. Periodical Awareness Program on Sexual Harassment, for Employees of M/s.Denodo Technologies India Pvt. Ltd., on 2<sup>nd</sup> April 2021**

**The Total duration of the program is 2 hours each.**

The Presentation was Highly Interactive and the power point presentations were informative and brought out the essence of the Legislation.

The case studies discussed and the interactions with our Employees were also enlightening. We are delighted with the way the Awareness was created and the objective of "Having Safe Working Place for All Employees, exclusively for Women Employees" was achieved.

On behalf of our Organization, I wish to convey my appreciations to Anandan for enlightening the entire team, who got cognizance of the following:

- Discrimination
- Victimization
- Sexual Harassment
- Diversity and Inclusion
- Process of Conducting Inquiry under POSH legislation

Looking forward to more such sessions in the future.

Thanking you,

Yours sincerely,

**For Denodo Technologies India Private Limited**

  
**Gomathi Chinnaswamy**  
**Office Manager**

