

To

Anandan Subramanian
Senior Advisor
M/s.HR Vidyalyaya Corporate Services LLP
C-388, Second Street, Periyar Nagar
Chennai 600082

Dear Mr.Anandan

Sub : Feedback on the Periodical Statutory Opinions

Ref : Our queries related to Factory Regulations, Employment, Wages and Social Security Regulations – to you – and your immediate, qualitative solutions

This feedback communication is related to reference above. We take this opportunity to thank you for your regular and committed solutions provided to our queries and challenges.

The solutions provided are qualitative, conforming to the legislative requirements impacting us and more specifically it was timely, which enabled us to take a right management decision.

Besides, it was also learning for the stake-holders in our organization.

We are fortunate to get such solutions and looking forward to be associated with you for more period.

Thanking you,

For Same Deutz Fahr India Pvt Ltd



B. Nagendran
Senior General Manager - Human Resources