



SRI RAMACHANDRA

INSTITUTE OF HIGHER EDUCATION AND RESEARCH

(Deemed to be University)

21st December, 2022

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TESTIMONIAL

This is to state that **Anandan S, POSH Trainer and External Member of IC under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act**, has conducted the following Workshop for employees of our Institution.

Periodical Awareness Program on Sexual Harassment, for Staffs, Doctors and Nurses of M/s. SRI RAMACHANDRA INSTITUTE OF HIGHER EDUCATION AND RESEARCH (Category – I Deemed to be University), Porur, Chennai – 600116, on 8th December 2022.

The Total duration of the program is 1.30 hours.

The Presentation was Highly Educative, and the power point presentation was informative and brought out the essence of the Legislation.

We are delighted with the way the Awareness was created and the objective of **“Having Safe Working Place for All Employees, exclusively for Women Employees”** was achieved.

On behalf of our Organization, I wish to convey my appreciations to Anandan for enlightening the entire team, who got cognizance of the following:

- Discrimination | Victimization
- Definition of Sexual Harassment | Quid-Pro-Quo | Hostile Environment
- Diversity and Inclusion
- Process of Conducting Inquiry under POSH legislation

Looking forward to more such sessions in the future.

Thanking you,

Yours sincerely,

For Sri Ramachandra Institute of Higher Education and Research



Presiding Officer - IC

To
Anandan S
POSH Trainer & External Member of IC
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