

Date: 30th January 2023

Testimonial

This is to state that Anandan S, POSH Trainer has conducted the following "Program" for our Organization:

- **Periodical Awareness Program, on what is Sexual Harassment, for Employees of M/s. FUTURA SSL India Pvt. Ltd., on 28th January 2023**

The Total duration of the program is 1 hour 30 minutes.

The Presentation was Highly Interactive and the power point presentations were informative and brought out the essence of the Legislation.

The case studies discussed and the **interactions with our Employees** were also enlightening. We are delighted with the way the Awareness was created and the objective of "Having Safe Working Place for All Employees, **exclusively for Women Employees**" was achieved. Notwithstanding, the objective of how to **Protect the Organizations' Brand** by providing right environment for all to perform duty, was also achieved.

On behalf of our Organization, I wish to convey my appreciations to Anandan for enlightening the entire team, who got cognizance of the following:

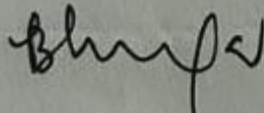
- Discrimination
- Victimization
- Sexual Harassment
- Diversity and Inclusion

Looking forward to more such sessions in the future.

Thanking you,

Yours sincerely,

For FUTURA SSL India Pvt. Ltd.,



Authorised Signatory



To
Anandan S
POSH Trainer and External Member of IC
C-388, Second Street,
Periyar Nagar, Chennai 600082