

A PRECIS on Business Solutions provided.

November 2023

A Meta Organizational Conformation Partner

HR Vidyalaya Corporate Services LLP

Our solutions are bought, not sold....

Web portal





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-  MSME Registered
-  Startup India Registered
-  Startup Tamilnadu Registered
-  A complied company which can provide People Solutions, across India

Our Continuous Collaborations with Industry

- ✦ We are Pioneers in providing instant Solutions for newfound challenges....
- ✦ 21st January 2023 “Competency Development Program for Internal Committee Members under POSH Act”, near Chennai
- ✦ 19th February 2023 “Webinar with Solutions for Higher Pension Challenges” and many other Workshops with various leading Industries for their Employees/Workers and Trade Union Members
- ✦ 8th March 2023 “8 Women and 8 Perspectives” – A Women’s Day Celebration Program
- ✦ 25th March 2023 “Competency Development Program for Internal Committee Members under POSH Act”, in Bengaluru
- ✦ 22nd April 2023 “HR Excellence Award for the year 2022”, near Chennai
- ✦ 7th June 2023 “Adhering to Hon’ble Supreme Court’s Guidelines in POSH Act”, Workshop in Chennai
- ✦ Months last Saturday “Factories Act – A comprehensive guidelines to Conform with the Provisions of the Legislative”

PRELUDE

MISSION

We Partner... to make an organization to Focus on their Core... to create an Ambience to keep all Employees are Engaged...

WHY HR VIDYALAYA CORPORATE SERVICES?

Sl. No.	Five Why's
1	<p>Why #1.....Why Organizational Compliance is Sensitive?</p> <ul style="list-style-type: none">⇒ The Organization must run the Business Legally and Safely.⇒ Adherence showcases the Organizational Behavior; will protect the Organization's Brand.
2	<p>Why #2.....Why an Organization must Conform, while none is auditing us?</p> <ul style="list-style-type: none">⇒ Other than the Inspection by Regulatory authorities, external assessments may happen when your Organization goes for, M&A Project Investments Project Loans Diversification of Business Collaboration with other Companies (JV) Export, etc.
3	<p>Why #3.....Why Partners are required to manage such Conformation?</p> <ul style="list-style-type: none">⇒ Quick Fixes may be convenient, which may resolve only those on the surface.⇒ A Specialist will ensure the deeper challenges are fixed & conformations are absolute.
4	<p>Why #4.....? Why your Organization need Solutions from HR Vidyalaya Corporate Services LLP?</p> <ul style="list-style-type: none">⇒ Versatile Professionals with updated expertise, provide qualitative, and timely solutions.⇒ HR Vidyalaya has such Professionals and provide solutions at affordable commercials.
5	<p>Why #5.....Why the Solutions from HR Vidyalaya Corporate Services LLP are Distinctive?</p> <ul style="list-style-type: none">⇒ HR Vidyalaya Corporate Services LLP will Partner with an Organization for assessment of gaps, provide assistance to conform and empower their personnel to sustain the Organizational Compliance, concurrently.

POINTS FOR WHICH YOU MAY NOT CONSIDER HR VIDYALAYA CORPORATE SERVICES LLP...

Sl. No.	Current barriers (as considered by others, but we are optimistic)
1	We are a (Indian) Startup Organization (but we are experienced & competent enough)
2	We are, so far not obtained ISO certification.... (did not meet the criteria to obtain one)
3	We do not have physical offices across locations.... (but still, we provide PAN-India service)
4	May be for few organizations, we do not have a Capital Turn-Over as per their Standard fixed by them.... We are growing, each year.
5	Very recently we become a Diverse Workplace (engaging Veterans, Interns, Women, Physically Challenged, Person from Rural, Person who has not completed his formal education, Person who is not so conversant with English, etc.) and we ensure Equity and Inclusiveness without any discrimination. But currently we do not have Work-Life Balance for the persons engaged (being a start-up we are highly flexible in work timings, in providing timely solutions to our Partners...but ensure it is not more than 8 hours/day)

VALUE ADDS WHAT WE CAN EXTEND TO OUR PARTNERS

IN ADDITION TO OUR SOLUTIONS

Sl. No.	Value Additions	Quantitative Metrics
1	Empower the Team of our Partner, while resolving the challenges	Quality & Timelines
2	Provide techniques for ease of managing Persons Engaged	Improved Productivity
3	Industry experiences are shared, and Best Practices are discussed	Simplified Reporting
4	Information dissemination – which impacts the Business & Persons engaged in any Business	Comparative Analysis
5	Enlighten with interpretation of info impacting the Organization	Future Ready Information

SOLUTIONS PROVIDED

No.	Segments and Solutions
1	Hire to Retire Solutions (Employee Life Cycle Management) <ul style="list-style-type: none">⇒ Onboarding Orientation Employee Database Creation and Management⇒ Employee Engagement Employee Grievances Management⇒ HR Policy Drafting Contract Execution Periodical Assessments⇒ Performance Appraisal⇒ Payroll Time & Attendance Leave Management Compensation & Benefits⇒ Smooth Separation⇒ Staffing services only for select premium clients
2	Statutory Solutions <ul style="list-style-type: none">⇒ Factory Establishments (Conformation and Industrial Relations)⇒ Industrial Licensing (All Licensing, Fire, Pollution, DTCP, Public Health, Trade License, Panchayat, Petroleum license, etc)⇒ Shops & Commercial Establishments⇒ Catering⇒ CLRA
3	Social Security Solutions <ul style="list-style-type: none">⇒ EPF ESI MATERNITY GRATUITY LWF
4	Learning <ul style="list-style-type: none">⇒ Soft Skills⇒ Japanese Traits / Skill Enhancement Programs⇒ POSH (Awareness, Competency skills) – EXTERNAL MEMBER⇒ Emotional Intelligence⇒ Entrepreneur Campus to Corporate programs
5	Adhoc activities related to Employment, Regulatory and Labour Legislations

Clients to whom we provide / provided (one time), SOLUTIONS:

India	The Centre for Study of Science, Technology and Policy (C STEP)	India's Leading Think Tanks
India	Coromandel Fertilizers	Fertilizers
India	Anabond Limited	Adhesive Manufacturers
India	Anabond Applied Research Project Pvt Ltd	Research and Development
India	a) Greaves Cotton Limited b) Turbo Energy Pvt. Ltd. c) Brakes India Pvt. Ltd. d) Delphi TVS Technologies Ltd.	Automobile Engineering
India	a) Wipro Infrastructure Engineering b) Sriram Forklift & Equipment's Private Limited c) Accurate Products Corporation Pvt Ltd d) Classic Industries and Exports Pvt. Ltd. e) Uni Products India Private Ltd. f) Banfiglioli Transmissions Private Limited g) GH INDUCTION INDIA PVT LTD h) Kadimitool manufacturing company Pvt Ltd	General Engineering
India	i) Signals and Systems India Pvt. Ltd (SANDS) j) Sands Utility Services Private Ltd. k) ACI Automation Pvt. Ltd l) ACI Information Systems Pvt. Ltd. m) Amber Enterprises	Electronics Manufacturers Electrical
India	a) Solara Active Pharma Sciences b) Sri Ramachandra Hospital and Medical College, Porur, Chennai c) National Hospitals d) 20 Med e) Akna Medical Private Limited f) Vardhman Health Specialties Pvt. Ltd. g) SupplyThis Technologies Private Limited h) Shreeji Distributors (Pharma) Pvt Ltd i) Anabond Stedman I Pvt. Ltd	Pharmaceuticals Hospital Medical Devices Pharma Logistics
India	a) Nihon Technology Private Limited b) Soliton Technologies Private Limited c) Data Entrega d) Connect Business Solutions e) iMarque Solutions Pvt. Ltd. f) Geo Platinum IT Services (GeoPITS) g) Mindera India Pvt. Ltd.	Information Technology

India	Rays and Reach Solutions LLP	ITES
India	Tan90 Thermal Solutions	Chemical Industry
India	a) Risen HR Consultancy P Ltd b) APT HR Solutions Pvt. Ltd c) TalentPro (I) HR Pvt. Ltd d) Greytip Software Pvt. Ltd e) Spine Technologies	Human Resources
India	a) Palaniappa Nadar & Co b) PPN Sons c) Sri Pushpam Traders	Mills
India	Luftek Engineering Private Ltd.	HVAC
India	Annalakshmi Catering Services Pvt. Ltd.	Catering
India	Celebrity Fashions Ltd	Textiles and Garments
India	Tailoredcare India Private Ltd	Artificial Intelligence
India	Magnolia Community Health Private Limited	Occupational Health Services
India	Integrated Service Point Private Limited	Trading / Manufacturing
India	Fresh2day Private Limited	Supermarket
India	a. ICSR b. School of Law, SRM University, Potheri c. Institute of Financial Management and Research (IFMR) d. Science Gallery Bangalore (SGB)	Higher Education
India	Varun Beverages Limited	FMCG
India	Switch Mobility Automotive Limited	Mobility
India	Baer Shoes (India) Private Limited	Leather Manufacturing
India	Noren Health Care Private Limited	Health Care Engineering
India	Dhaksha Unmanned Systems Private Limited	Drone Manufacturers
Canada	IBI Group India Private Limited	Architecture, Engineering, Planning, and Technology
Thailand	Thai Summit Auto Parts I Pvt. Ltd.	Auto Parts Manufacturers
Finland	Salcomp Technologies I Pvt. Ltd.	Electronics
Sweden	Dellner India Pvt. Ltd.	Train Connection Systems
Spain	a) Sumeet Urban Services (Chennai) Pvt. Ltd. b) Tecno Doors Private Ltd c) Grupo Antolin I Pvt. Ltd	Community Health Services Engineering

USA	a) Intel Asia Technology Company b) Borg Warner Cooling Systems (I) Pvt. Ltd c) Lincoln Electric Company (I) Pvt. Ltd d) Neuraflash e) Rocheston Private Limited	a) Information Technology b) Powertrain Solutions c) Arc Welding Products d) Tech Company e) Cyber Security Certifications
Korea	Hyundai Engineering, (I) Pvt. Ltd	Infrastructure Development
Japan	a) Roki Minda Co.Pvt.Ltd. b) MC Craftsman Machinery P Ltd (Mitsubishi) c) Nichias Industrial Products Private Limited d) Sekisui DLJM	Engineering Automobile
Germany	Mahle Anand Filter Systems Pvt. Ltd.	E Mobility
Netherlands	ST Micro Electronics Private Limited	Semiconductors
Italy	Same-Deuts-Fahr (SDF)	Tractors

Note: HR Vidyalaya Corporate Services LLP observes **Non-Corrupt Practices Act**, where meeting Government Authorities and interacting with them directly, is prohibited. We will not individually represent and interact with any Government authorities. But we will support the clients in preparation of documents/ records/ registers required for conformation of provisions of the legislation / inspection support / accompanying with Client representative in meeting authorities, to provide necessitated information. We will support client in submitting the documents or collection of documents from Government offices.

For our Organizational Policies, visit www.hrvidyalaya.in



Solutions from HR Vidyalaya Corporate Services LLP