



Employee has right to take leave during notice period.

There is nothing in clause ... of the appointment letter which bars an employee from taking leave during the currency of the notice period if otherwise he has leave to his credit and he is entitled to the same. As such, mere tendering of resignation with a notice period of three months cannot take away the rights available to the employee such as leave etc.

Ghanshyam Vs Delhi Metro Rail Corporate, 2007, Delhi High court has confirmed the same.

Medical Certificate not required for 1-day sick leave...

From a practical point of view, we do not think that it would be expedient to insist that a workman should produce a medical certificate from a qualified doctor to avail himself of sick leave for a day on the ground of illness.

Supreme Court of India.... The Associated Cement Companies ... vs Cement Workers Kamdar Union And ... on 17 March, 1972