

Testimonial

This is to state that Anandan S, POSH Trainer, has conducted the following "Program" for our Organization

- **Competency Development Program for Internal Committee Members on 18th December 2023**
- **It was an inhouse workshop**
- **IC members across the Country had participated, both physically and virtually**
- **The Total duration of the program was 8 hours**

The Presentation was Highly Interactive and the power point presentations were informative and brought out the essence of the Legislation.

The case studies discussed and the interactions with our Employees were also enlightening. We are delighted with the way the Awareness was created and the objective of "Having Safe Working Place for All Employees, exclusively for Women Employees" was achieved.

On behalf of our Organization, I wish to convey my appreciations to Anandan for enlightening the entire team, who got cognizance of the following:

- **Discrimination**
- **Victimization**
- **Sexual Harassment**
- **Diversity and Inclusion**
- **Process of Conducting Inquiry under POSH legislation**

Looking forward to more such sessions in the future.

Thanking you,

Yours sincerely,

For *Dvara KGFS*

Shrutha Parag
Authorised Signatory

To
Anandan S
POSH Trainer
HR Vidyalaya Corporate Services LLP