

Tamil Nadu Labour Welfare Board, Chennai-600 006.

Schemes Details

| Sl.No | Details of the Scheme | Qualification for availing the benefit | Certificates to be enclosed | Contact address |
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| (1) | (2) | (3) | (4) | (5) |
| 1 | <p>Tailoring Classes</p> <ul style="list-style-type: none"> ➤ Rs.150/- stipend will be given to students based on the attendance per month. | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Should have completed 16 years of age, Employee's wife and unmarried daughter & sister who are dependants of employee's. | <ul style="list-style-type: none"> ➤ To appear for Government Examination 8th standard passed is essential. ➤ To learn without Government Examination, its enough to know read and write in tamil . ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. | <p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p> |
| 2 | <p>ChildCare Centre</p> <ul style="list-style-type: none"> ➤ Rs.2.25 is spent for a child per day for Lunch ➤ Fruits – Twice a week ➤ Egg – Thrice a week ➤ Milk – 150 ml. per child per day. | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Employee's children in the age of between 2-5 years are allowed. | <ul style="list-style-type: none"> ➤ Birth Certificate Original. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. | <p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p> |

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| 3 | <p>Educational Scholarship</p> <ul style="list-style-type: none"> ➤ Master Degree Course in Medicine, Engineering, Law, Agriculture Rs.12,000/- per year ➤ Bachelor Degree Course in Engineering, Medicine, Law, Agriculture, Education and Physical Educations Rs.8,000/-. ➤ Diploma Course in Engineering, Medicine, Education and Physical Education – Rs.5,000/- ➤ Higher Secondary Course and I.T.I. – Rs.4,000/- | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the children of the Employees. | <ul style="list-style-type: none"> ➤ Salary Slip of the employee. ➤ Marksheet and Transfer certificate TC with Government gazette officers attestation. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. ➤ Bank passbook front page – 2 copy. <p>Note: Last date to apply the application is December 31 for the year.</p> | <p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p> |
| 4 | <p>Educational Incentive</p> <ul style="list-style-type: none"> ➤ Employees children who secure first ten ranks in 10th and 12th Std. Govt. Public Examination in each District. ➤ For 10th Standard Rs.2,000/- ➤ For 12th Standard Rs.3,000/- | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the Employee and Employee's Son/Daughter. | <ul style="list-style-type: none"> ➤ Salary Slip of the employee. ➤ Marksheet and Transfer certificate TC with Government gazette officers attestation. ➤ Labour Welfare Fund contribution Receipt Xerox ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. ➤ Bank passbook front page – 2 copy. | <p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p> |

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| | | | Note: Last date to apply the application is December 31 for the year. | |
| 5 | Book Allowance <ul style="list-style-type: none"> ➤ Higher Secondary – Rs.1000 ➤ Diploma Course – Rs.1500 ➤ Degree Course – Rs.2000 ➤ Post Graduate – Rs.3000 | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the Employee and Employee's Son/Daughter. | <ul style="list-style-type: none"> ➤ Salary Slip of the employee. ➤ Marksheet and Transfer certificate TC with Government gazette officers attestation. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Aadhar card and Ration card with Government gazette officers attestation. ➤ Bank passbook front page – 2 copy. Note: Last date to apply the application is December 31 for the year. | Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006. |
| 6 | Basic Computer Training <ul style="list-style-type: none"> ➤ Rs.1000/- to five employees/ dependants in each Revenue District. | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the Employee and Employee's Son/Daughter. | <ul style="list-style-type: none"> ➤ Certificate of Apprenticeships in Government approved Computer institutes. ➤ Salary Slip of the employee. ➤ Marksheet and Transfer certificate TC with Government gazette officers attestation. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. | Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006. |

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| | | | <ul style="list-style-type: none"> ➤ Bank passbook front page – 2 copy. Note: Last date to apply the application is December 31 for the year. | |
| 7 | <p>Reimbursement of Cost of Spectalces for Rs.1000/-</p> <ul style="list-style-type: none"> ➤ For employees only one time in their Service | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given only to the Employee. | <ul style="list-style-type: none"> ➤ Doctor's Prescription Receipt. ➤ Original cash bill for the Spectalces. ➤ Aadhar card and Ration card Xerox. ➤ Name list of the paid Labour Welfare Fund. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Salary slip of the Employee. ➤ Bank passbook front page – 2 copy. | Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006. |
| 8 | <p>Marriage Assistance</p> <ul style="list-style-type: none"> ➤ Worker or their daughter/son who legally attain the age of marriage will be given Rs.10,000/- | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the Employee and Employee's Son/Daughter. | <ul style="list-style-type: none"> ➤ Marriage Invitation Original. ➤ Both Groom and Bride School Transfer Certificate with Government gazette officers attestation. ➤ The Receipt of the Marriage Hall / Temple / Register Marriage Certificate Xerox with Government gazette officers attestation. ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. | Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006. |

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| | | | <ul style="list-style-type: none"> ➤ Salary slip of the Employee. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Name list of the paid Labour Welfare Fund. ➤ Bank passbook front page – 2 copy. <p>Note: Apply the Scheme within three months of Marriage.</p> | |
| 9 | Accident Death Assistance/ Funeral Expenses ➤ Rs.1,00,000/- and Rs.5,000/- | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the Legal Heir of the Employee. | <ul style="list-style-type: none"> ➤ Death Certificate Xerox. ➤ Post-Mortem Report(PMR) with Doctor's attestation. ➤ Legal Heir Certificate Xerox with Government gazette officers attestation. ➤ No Objection Certificate (NOC) from the Notary Public on the Rs.20/- Stamp paper. ➤ First Information Report (FIR) with Police Inspector attestation. | Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006. |
| 10 | Natural Death Assistance/ Funeral Expenses ➤ Rs.25,000/- and Rs.5,000/- | <ul style="list-style-type: none"> ➤ Employee should be paid contribution to Labour Welfare Fund. ➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance). ➤ Scholarships is given to the Legal Heir of the Employee. | <ul style="list-style-type: none"> ➤ Death Certificate Xerox. ➤ Legal Heir Certificate Xerox with Government gazette officers attestation. ➤ No Objection Certificate (NOC) from the Notary Public on the Rs.20/- Stamp paper. ➤ Aadhar card and Ration card Xerox with Government gazette officers attestation. | Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006. |

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| | | | <ul style="list-style-type: none"> ➤ Last Salary Slip of the deceased employee. ➤ Labour Welfare Fund contribution Receipt Xerox. ➤ Name list of the paid Labour Welfare Fund. ➤ Bank passbook front page – 2 copy. <p>Note: Apply within one year from date of death.</p> | |
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