



This International Women’s Day, 8 March 2024, the United Nations is celebrating under the theme

[Invest in women: Accelerate progress](#)



(picture courtesy - Canva.com...9" ideas)

**HR VIDYALAYA CORPORATE SERVICES LLP, wishes  
Every Women in this Universe a “Empowered” International Women’s Day**

# **Women empowerment means liberation of women from the brutal grips of**

- **social,**
- **economical,**
- **political,**
- **caste and**
- **gender-based discrimination**

**It merely means granting (??) women the freedom to make life choices. This is disputable, as Women always states that why we (as women) need permission from the other Gender ... for their freedom ...**

**Women empowerment does not mean 'worshipping women' rather it means substituting patriarchy with equality ...**

**Thinking of Giving Chocolates / Roses, and put a ✓ mark in your "to – do – duty" on 8<sup>th</sup> March 2024?**

**Think Alternatively ..... Think of Genuine IWD celebration....**

**Legal Update  
1st March 2024**

Addressing an unknown lady as

**“Darling”**

**is a Sexually Coloured Remark**

Hon’ble Calcutta High Court

Janak Ram vs. State, Hon’ble Calcutta High Court; 1 March 2024

Case is: The Accused asked the complainant victim.... ***“Kya darling challan karne aai hay kya?”***

The Council for the Petitioner (accused) in the Hon’ble High Court has submitted..... ***The allegedly offensive word “darling” was not a sexually coloured a lewd remark. It was colloquial word commonly used in Indian society in conversations, movies and films and need not contain a sexual innuendo...***

***The Hon’ble court has observed:***

***Section 354-A of the Indian Penal Code penalizes use of sexual coloured remarks. Addressing an unknown lady, whether a police constable or not, on the street by a man, drunken or nor, with the word “darling” is patently offensive and the word used essentially a sexually coloured remark.***

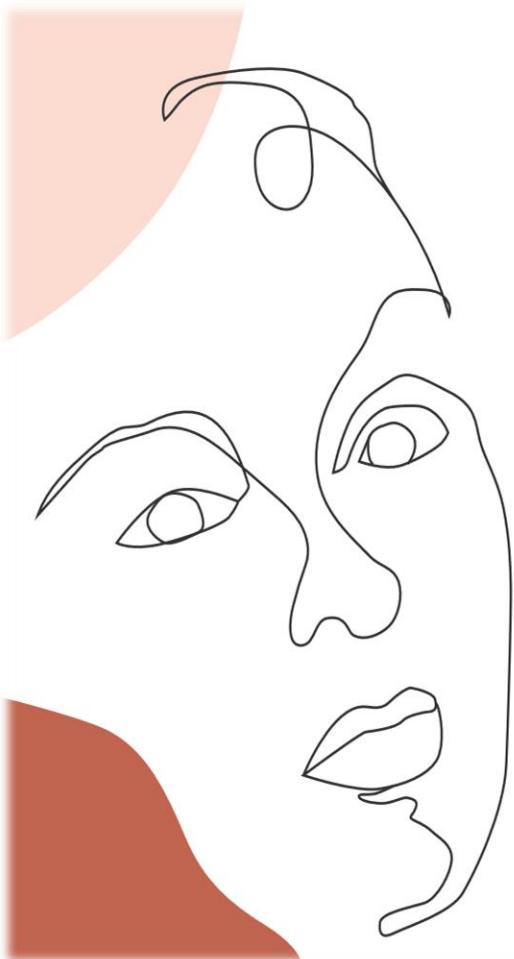
***For copy of the Judgment...visit.... [LABOUR UDPATES – HR VIDYALAYA CORPORATE SERVICES LLP](#)***

# Employment-related gender gaps greater than previously thought, ILO report finds

A new indicator developed by the International Labour Organization finds that women's access to employment, working conditions and labour income gap have barely improved in the past two decades.

News | 06 March 2023 ([WWW.ILO.ORG](http://WWW.ILO.ORG))

Let us wait for any updates, this year.....



## 50% Of Population is Women..... But where is the Equality?

The Constitution of India not only grants equality to women..... but also empowers the State to adopt measures of positive discrimination in favour of women..... Few are below.....

- ⇒ Equality before law (Article 14)
- ⇒ The State not to discriminate against any citizen on grounds only of religion, race caste, sex, place of birth or any of them (Article 15(i))
- ⇒ The State to make any special provision infavour of women and children (Article 15(3))
- ⇒ The State to direct its policy towards securing for men and women equally the right to an adequate means of livelihood (Article 39(a)); & equal pay for equal work for both men & women (Article 39(d))
- ⇒ The State to make provision for securing just and humane conditions of work and for maternity relief (Article 42)
- ⇒ To promote harmony and the spirit of common brotherhood amongst all the people of India and to renounce practices derogatory to the dignity of women (Article 51(A)(e))

# **We join the Celebration of the “NARI SHAKTI” on the auspicious of International Women’s Day 2024**

**ASSCOD** .....



Association for Sustainable Community Development is a voluntary organization having its presence since 1994 in several districts of Tamilnadu.

We believe that the society develops only when the women get equal opportunity. We work predominantly for improving the social and economic status of women in rural regions in various aspects such as Education, Microfinance, and disaster management. The major development activities are based on the United Nation’s then Millennium Development Goals (MDGs) now known as Sustainable Development Goals (SDGs).

## **Our Mission**

To work with rural women through Self Help Groups (SHGs) by imparting training including financial literacy to enhance their economic skills and to increase their income to attain economic and social empowerment of the groups.

Thus, enable women as agents of social change and empowering them to lead the prosperity of their community.



## **Our Vision**

Economically empower rural women below poverty line to lead their families and bring prosperity to the Community.

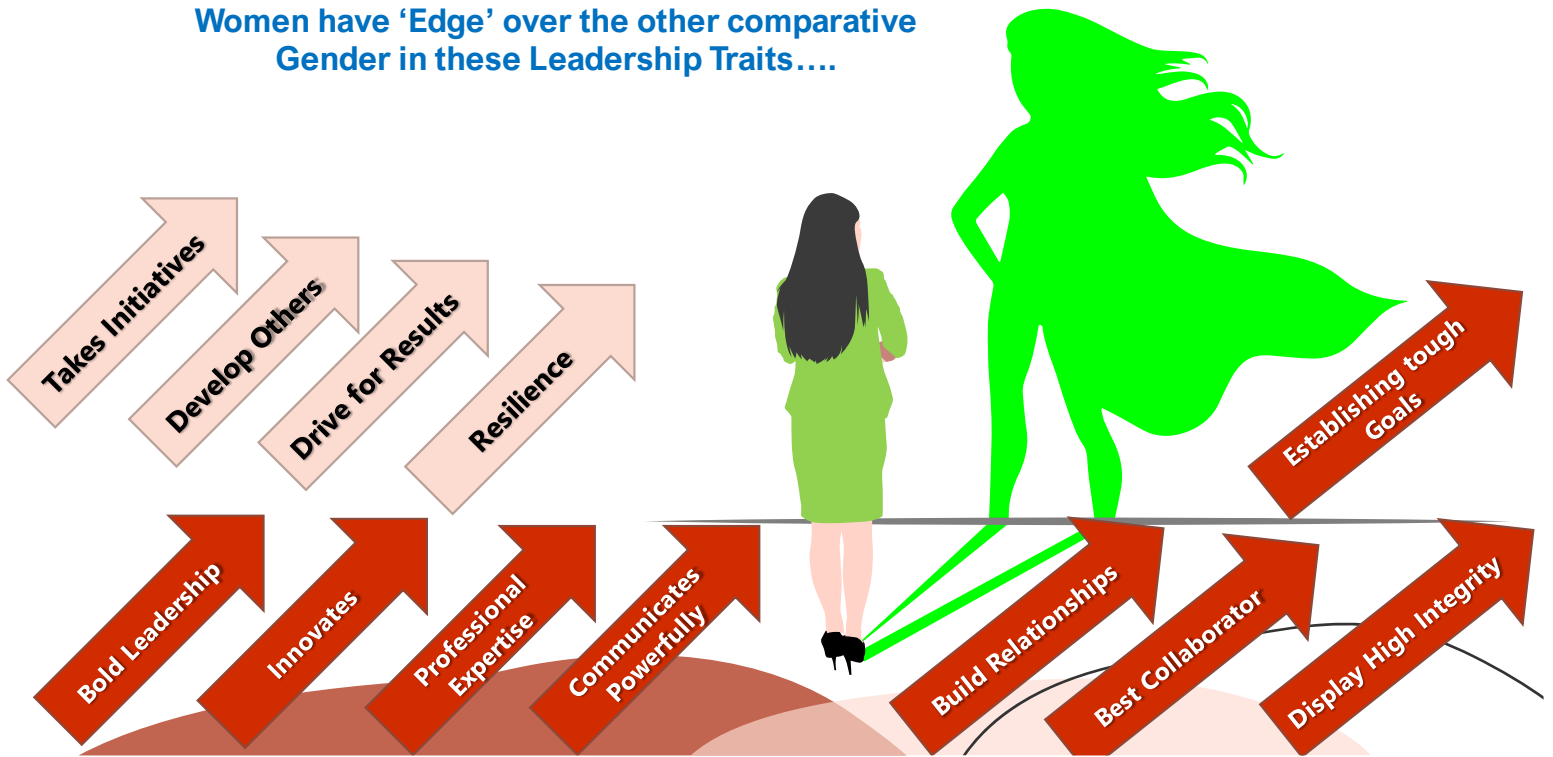
Over 4000 families were benefitted with our Initiatives. ASSCOD is a duly Approved Non-Governmental Organization by appropriate authorities. We support Industries/Establishments for CSR initiatives also.

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Women have 'Edge' over the other comparative Gender in these Leadership Traits....



Recognizing Women's power is a Success Factor for an Organization

