

Circular Memorandum

Sub : Tamil Nadu Shops and Establishment Act,1947- Amendment made in Section 49 (2) of this Act and Rule 18 of the Tamil Nadu Shops and Establishment Rules,1948 – Compounding fee revised - Regarding.

- Ref :**
1. This office Circular Memorandum.No.S2/36213/2015, Dated:06.09.2017
 2. Tamil Nadu Government Extraordinary Gazette.No.251, Dated:13.07.2018
 3. G.O(Ms)No.54, Labour Welfare and Skill Development (K2) Department, Dated:02.07.2024
 4. G.O(Ms)No.55, Labour Welfare and Skill Development (K2) Department, Dated:02.07.2024
 5. Tamil Nadu Government Extraordinary Gazette.No.216, Dated:02.07.2024
 6. Tamil Nadu Government Extraordinary Gazette.No.217, Dated: 02.07.2024

The attention of the Joint Commissioners of Labour and Assistant Commissioners of Labour (Enforcement), being the Competent authorities to fix compounding fee under the Tamil Nadu Shops and Establishment Act, 1947, are invited to the references 2nd and 6th cited wherein the fee for the contravention of provisions under the Tamil Nadu Shops and Establishment Rules,1948 has been enhanced from fifty rupees to two thousand rupees.

Hence, in exercise of the powers vested with the Commissioner of Labour under Section 46-A of the Tamil Nadu Shops and Establishment Act, 1947, the compounding fee is fixed as Rs.2000/- for the contravention of any of the provisions of the Tamil Nadu Shops and Establishment Rules,1948, other than those that are covered by Sections 3, 7 to 11, 13 to 23, 25, 26, 29 to 41, 47, 47-A and 50-A of the Tamil Nadu Shops and Establishment Act, 1947.

In accordance with the references 3rd and 5th cited, the revised compounding fee shall come into effect from 02.07.2024 for all contraventions noticed under the Tamil Nadu Shops and Establishment Rules,1948 as mentioned above.

The receipt of this Circular shall be acknowledged immediately.

Sd/-xxx
Principal Secretary /
Commissioner of Labour

To

1. All the Regional Joint Commissioners of Labour
2. All the Assistant Commissioners of Labour (Enforcement)

Copy to:

All the Zonal Additional Commissioners of Labour

//Forwarded by Order //

for Principal Secretary /
Commissioner of Labour

12.7.24